Greetings from the Office of Professional Practice (OPP)!

Thank you for your interest and support for Purdue’s Professional Practice Programs. OPP continues to provide exemplary programs and service to the 1,500+ students it serves across the 3- and 5-session Co-Op, Master’s Co-Op, Global Engineering Alliance for Research and Education (GEARE), and Internship programs. And 2016-17 proved to be another exciting year for our programs, processes and staff.

The OPP mission is more relevant than ever. The Gallup-Purdue Index found that 71 percent of recent graduates who participated in academically relevant work were employed full time at graduation. The study also found that those same graduates were almost twice as likely to be engaged in the workplace. OPP programs directly influence those outcomes!

This year, OPP took over the Interns for Indiana program, which is an initiative aimed at keeping graduates in the state of Indiana, and in 2017-18, will also take over the Global Engineering Studies Minor.

Additionally, the Parallel Co-Op program is now fully online.

I would also like to point out that we had some personnel changes this year:

• Chad Barker left OPP to join Purdue Marketing and Media. We wish him all the best in his new position. After conducting a thorough search, we are excited to announce that we hired Haley Yeoman as the new Communications and Marketing Specialist. Haley started with OPP on July 31.

• Francisco Montalvo joined OPP as Global Program Specialist.

• Kavitha Ramane was hired to help with the assessment of global competency of GEARE students.

Thank you for your interest in the Office of Professional Practice. I hope you enjoy this annual report and will share in our success.

Dr. Eckhard A. Groll
Reilly Professor of Mechanical Engineering
Director, Office of Professional Practice

The mission of the Office of Professional Practice shall be to facilitate the experiential education and professional practice of Purdue University students within the academic environment of the institution and its global partners; to participate in academic research within the field of professional practice; and to assist the academic units with enhanced employer engagement.

The Office of Professional Practice facilitates work-integrated learning at Purdue. Presently, OPP administers the following programs, which require registration:

• Cooperative Education (Three-Session, Five-Session and Master’s)
• Global Engineering Alliance for Research and Education (GEARE)
• Domestic Internships
• Global Internships
• Domestic Research Experiences
• Global Research Experiences
• Study Abroad
OUR PROGRAMS

COOPERATIVE EDUCATION

Cooperative Education (Co-Op) programs offer numerous benefits for students looking to gain real-world experience before they graduate. Participants choose between three-session or five-session models and will gain approximately 12-20 months of professional experience while alternating between semesters on campus taking classes and working with their professional practice employer. Unlike some Co-Op programs at other institutions, all three or five work sessions are spent with the same employer, which allows for a strong relationship to build between the student and employer. As a result, students are able to work on longer, more important projects and are able to take on increasing responsible and diverse roles in their work sessions. This also allows students to experience multiple areas of a company’s operation. Students earn a significant and competitive salary while working. Many Co-Op students are offered interviews or full-time positions with their host employer upon graduation.

The program is a transcript-recorded experience and provides an academic certificate upon completion.

GLOBAL ENGINEERING ALLIANCE FOR RESEARCH AND EDUCATION (GEARE)

GEARE is Purdue’s premiere global professional training program. The program is currently available to students from all engineering disciplines and computer science. GEARE students enhance their global competency by completing language study, one semester of study abroad, a minimum of one domestic internship, a minimum of one global internship, three one-semester cultural training seminars, and a minimum of one global design team project.

The Office of Professional Practice develops partnerships with world-renowned university partners and global industry partners interested in developing future employees with top of the line technical and global skills. The Office of Professional Practice has strong partnerships with universities and global employers operating in the U.S., China, Colombia, France, Germany, Mexico, Singapore, and Spain. New programs are being established in Brazil, Ecuador, India, Italy, Japan, Sweden and the UK.
INTERNSHIP PROGRAMS

Internships are an excellent alternative to Co-Op programs for students looking to work for multiple employers. These programs offer more flexibility than Co-Op programs but with shorter work sessions. Unlike Co-Op sessions, internships are typically only one term. Internships provide crucial professional experience that helps students stand out from their peers, thus more likely to find a job after graduation. The Office of Professional Practice highly recommends all students obtain professional experience.

Internships that require registration for academic or immigration reasons are administered by the Office of Professional Practice.

GLOBAL RESEARCH

Global research experiences provided by the Office of Professional Practice allow students to work on innovative projects at some of the world’s leading research institutions. Students will gain valuable practical experience and enhance their global competencies through work in an international setting. Students will earn credit transferable to their Purdue degrees. Currently, OPP facilitates these experiences with:

- Tsinghua University (Beijing, China)
- Leibniz University Hannover (Hannover, Germany)
- University of Stuttgart (Stuttgart, Germany)
- Technical University of Braunschweig (Braunschweig, Germany)
- Ruhr University of Bochum (Bochum, Germany)

STUDY ABROAD

Professional Practice Study Abroad programs offer students an opportunity to gain an understanding of their profession in another country. The programs target first-year students. They provide a brief taste of what it would be like to work in another country and encourage students to pursue a longer-term global professional experience, such as GEARE, later in their academic career.

In 2014, the Office of Professional Practice administered its first short-term study abroad program during the Maymester titled Experiencing German Engineering. The program introduces students to cultural differences in engineering practice with visits to German university laboratories, research facilities and companies. Students engage with German engineering students, researchers and engineers working in industry. The first program included 10 students. It has been offered every year since, with growing popularity. In 2017, the Office of Professional Practice launched a similar Maymester course in France titled Experiencing French Engineering.

In 2018, the Office of Professional Practice plans to enhance the Experiencing German Engineering program through a partnership with the Siemens Technical Academy in Berlin. The partnership will allow students to gain real-world engineering experience via a one-week multidisciplinary project with peer students at the technical academy.
NEW INITIATIVES

INTERNS FOR INDIANA

The Interns for Indiana program connects entrepreneurially minded Purdue University students to Indiana startup and second-stage companies in order to promote economic development, enhance student success and provide professional opportunities to high-performing students with the goal of keeping them in Indiana after graduation. Through a mutual selection process, companies are matched with students from a wide variety of science, technology, engineering and mathematics (STEM) and non-STEM disciplines.

To be eligible, students from all majors must have a minimum 2.8 GPA, and companies must be privately held, for-profit organizations in Indiana operating as a startup or second-stage company. The company must also have work assignments that are challenging to the student and related to his or her interests, education and experience. Eligible companies generally have up to 99 employees and $50 million in annual revenues (or working capital in place from investors).

The Interns for Indiana program is designed to provide companies with STEM talent without STEM cost. Companies hire students near minimum wage (approximately $8/hour), and Purdue will provide additional support to students in the form of a scholarship, using Purdue funds. Total compensation to the student is competitive with other Purdue-sponsored, experiential-learning programs.

PARALLEL CO-OP

While the Office of Professional Practice has facilitated Cooperative Education at Purdue since 1954, we continue to strive to make advancements in the field of Professional Practice, in addition to creating new, innovative programming to better serve all Purdue students — traditional and nontraditional. We are proud to announce the further development of the Parallel Cooperative Education Program. In this unprecedented work-integrated learning model, Computer Science, Engineering, Management and Polytechnic students will work part-time (up to 29 hours per week) during the academic year at local operations and full-time during summer terms at any location for a Co-Op employer. During the academic year, these students will carry half-time student status and a reduced academic load in order to facilitate their work obligations. There are two plans of study for this program, which are shown below.

Parallel Co-Op provides an opportunity for students to avail themselves of academically relevant work experience by providing an income stream that more closely matches their flow of expenses. Furthermore, this answers a demand from students and industry for learning opportunities that allow for on-the-job training while progressing toward degree completion.

The program officially launched in Spring 2017.

PARALLEL CO-OP PLANS

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<th>1ST YEAR</th>
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PLAN A

PLAN B

On Campus  Work Session  Optional On Campus
GLOBAL ENGINEERING STUDIES MINOR

Starting in the 2017-18 academic year, the Office of Professional Practice (OPP) will take over administration of the Global Engineering Studies Minor (GESM), working with the Office of Global Engineering Programs (GEP). The GESM minor requires students to complete 3-4 credits of Global Engineering coursework, complete a minimum of two significant engineering-related global experiences, and obtain a minimum of 12 credits in language study or cultural knowledge coursework. GEARE students comprise the majority of students who have been awarded the minor. OPP was selected as the administrating unit due to its success in coordinating the GEARE program and for its role in developing and delivering Global Engineering coursework. GEP will be facilitating the GESM for non-GEARE students.

The Office of Professional Practice aims to increase enrollment and student completion of the minor. A student outreach strategy will be put in place along with a new system to provide better tracking and guidance for students pursuing the minor. The Office of Professional Practice will continue to develop and support students participating in significant global engineering experiences such as internship abroad, research abroad, and other professional practice experiences abroad. In addition, OPP will increase global engineering course offerings by hiring new instructors with global engineering experience.
Launched in 2010, the Cooperative Education Hall of Fame is an annual celebration honoring those who have made significant contributions to Purdue's Co-Op program or those alumni who have achieved excellence in their careers after participating in cooperative education during their time at Purdue. In essence, this event provides a lens through which current and future students can view the power of Co-Op as a means of drawing the map for their future success. Previous inductees have included executives, politicians, lawyers, high-ranking technical experts and Purdue faculty with a passion for experiential learning. The 2016 class of inductees, shown below and featured on the following page, was no exception to this excellent pedigree.

More than 200 people attended the induction ceremony, held September 23, 2016, in the Purdue Memorial Union North Ballroom. The event featured remarks from Director of OPP Eckhard Groll, an update from Professional Practice Ambassadors President Peter Redman, a keynote address from Chief Corporate and Global Partnerships Officer Dan Hirleman, and a formal induction proceeding.
LINDA DAVIS has served as a chemical engineer with Air Products and Chemicals for over 20 years, and due to her excellent performance, she was promoted to lead process engineer, where she remained until 2000. She then worked in various leadership roles until 2007, when she joined Purdue University as the industrial education director for the School of Chemical Engineering. At Purdue, she has administered the ChE Co-Op program, managed the Fundamentals Lab, chaired the ChE safety committee, and enrolled more than 20 percent of all chemical engineering students into a Co-Op plan of study.

C. DOUGLAS EBERSOLE received his MS in aerospace engineering after earning his BSAAE from Purdue. As a Co-Op alum, he completed his Co-Op experience at the Wright-Patterson Air Force Base in Ohio. In 2000, he was selected as the Air Force candidate to the Sloan Fellows Program at the Massachusetts Institute of Technology. He was recognized as an outstanding aerospace engineer from the Purdue School of Aeronautics and Astronautics in 2014, and a Distinguished Engineering Alumni by the College of Engineering in 2016. Currently, he is a member of the senior executive service and executive director of the Air Force Research Laboratory, Wright-Patterson Air Force Base.

BRADLEY MAGGART began his career at Delphi Delco Electronic Systems in 1980 as a Co-Op student in Kokomo, Indiana. Upon graduating with a BSMSE from Purdue in 1984, he held various assignments of increasing responsibility in semiconductor engineering, operations and finance. Consequent to obtaining his MS in manufacturing management from Kettering University in 1993, Maggart was promoted to European operations manager. He joined Hitachi Automotive Systems in 2011, and he has since become president of Hitachi Automotive Systems Asia and executive officer of Hitachi Automotive Systems Ltd. in Tokyo, Japan. As president, he is responsible for business operations in Southeast Asia and India and has launched new plant operations in India, Indonesia and Thailand.

JERRY MATTHEWS served as the director of the Office for Industrial Experience at the Purdue School of Mechanical Engineering from 1997-2016 after a storied career in the mining industry. He worked for Shell Oil Company, Cyprus Amax, and his career culminated as the general manager to Chandler, Indiana, and Brazil, Indiana mines. Here, Jerry successfully managed a facility with sales in excess of $100 million and an employee population of 600. Matthews guided thousands of GEARE students and made innumerable contributions to the Mechanical Engineering Co-Op program, which regularly has the largest percentage and number of participants in all disciplines offering Co-Op.

LAWRENCE OGBORN became the ECE Co-Op coordinator in September 1987, when he also became the ECE undergraduate coordinator. Before he was the director of the ECE Laboratory Programs (1984-2002), he served as the director of the Purdue University Electric and Hybrid Systems Development Laboratory from 1987-1994. His dedication to student learning, both experiential and curricular, earned him the Beta Chapter of HKN (Eta Kappa Nu) Outstanding Teacher Award on three separate occasions (1970, 1972, 1980).
The Office of Professional Practice is proud that its total student enrollment continues to increase year over year — that is, the net impact on students continues to multiply. In addition, OPP programs contain a diverse group of students, with 29 percent of program participants identifying as female, which exceeds the College of Engineering undergraduate (92 percent of the total OPP constituency) female population of 24 percent.
2016-17 saw a continued drop in Five-Session Co-Op enrollment. This is unsurprising, given the trend over the past five years. This is vindicated by yet another increase in Three-Session Co-Op participation. Students and employers alike indicate that the increased flexibility associated with the Three-Session program is particularly appealing. The GEARE program continues to see massive interest, which is also reflected in employer metrics. Study Abroad was launched in 2014.

Dedicated industry partners are vital to the continuation and growth of the Professional Practice Programs. We continue to see a growth in global employer participation, which directly correlates to the increase of GEARE student participants. Part of serving the OPP employers and students participating in any program requires growth within the office as well. We have adjusted our reporting structure to reflect each employer as one unit no matter how many divisions or locations. This process will more accurately reflect the activity within our office and keep us consistent with other departments across campus.
College of Engineering undergraduates make up 92 percent of the OPP student population. Therefore, it is particularly interesting to view trends in engineering student enrollment. Traditionally, Chemical Engineering and Mechanical Engineering have been the most popular Co-Op disciplines, and 2016-17 is no different. While total applicants to Three-Session and Five-Session Co-Op are down, the 2016-17 hire rate of nearly 62 percent is an undeniable point of pride.
The Purdue Polytechnic Institute (formerly the College of Technology) contains OPP’s second-largest constituency. As part of its transformation, the Polytechnic Institute places great emphasis on professional experience prior to graduation. Therefore, we expect to see an increase in participation from Polytechnic students in coming years.
The Global Engineering Alliance for Research and Education (GEARE) program has quickly become one of OPP’s most popular programs. Academic year 2016-17 was another period of increasing interest, with a 14 percent increase in active GEARE students. Participation in this program is likely influenced by scholarship incentives from the Office of Study Abroad, which help to defray the cost of travel.
Purdue’s Professional Practice programs continue to grow in both size and quality. The Office of Professional Practice and its faculty coordinators in the various colleges and schools facilitate challenging Co-Op, GEARE, and internship (both domestic and international) opportunities for over 1,500 students on the West Lafayette campus.

The Co-Op program, our flagship program, has 751 students currently participating in various stages of the program. We facilitate both the three-session and five-session Co-Op programs, which provide students with valuable hands-on experience in their degree fields while simultaneously gaining a world-class education. We have seen significant growth in the three-session Co-Op program, due mostly to the program’s added flexibility.

Additionally, the popularity of our very unique Global Engineering Alliance for Research and Education (GEARE) program has really taken off with more than 350 students currently enrolled, up from about 100 students just five years ago. More importantly, this group of high achievers maintains an overall grade point average of 3.5 on Purdue’s 4.0 scale. We’re also extremely proud of the fact that 34 percent of our GEARE students are female and 32 percent are other than Caucasian American ethnicity.

Our office is pleased to facilitate internships as well — at U.S. locations and abroad — for students who require academic registration while away from campus. Many of our Co-Op and GEARE employers enjoy the added flexibility that internships offer to complement their long-term Co-Op needs.

We are very grateful for the corporate gifts received for the 2016-17 academic year. Without corporate support, we could not deliver the innovative, high-quality programming that students have come to associate with Purdue’s Office of Professional Practice. While we are appreciative of your generosity, we understand that your support is truly an investment in our programs and those who participate in them; we strive to make a positive return on your investment — and we are. In 2014, Purdue, in concert with Gallup and the Lumina Foundation, launched the Gallup-Purdue Index, a national poll measuring the outcomes of higher education. The study found that 71 percent of graduates who participated in academically relevant work experience were employed full-time at graduation, while also discovering that those same graduates were twice as likely to be engaged in the workplace. Our programs directly influence those outcomes!

Thank you, again, for your support of the Office of Professional Practice. We assure you that we will responsibly use your contribution to enable the achievement of tomorrow’s leaders.
The Office of Professional Practice aids in producing graduates who are job ready, career ready, and world ready. Therefore, our experience-driven graduates are especially lucrative hires in both the public and private sector. Are you interested in filling your talent pipeline with these excellent candidates? Become a Professional Practice Partner today!

<table>
<thead>
<tr>
<th>SPONSORSHIP BENEFITS</th>
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<td>Advertising on LCD screens located in Potter Engineering Center</td>
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<td>Logo placement on Office of Professional Practice website</td>
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<td>Invitations to participate in Professional Practice and GEARE Industrial Advisory Committee Meetings and Employer Seminars</td>
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<td>Employer-sponsored seminar or workshop to be coordinated on campus (one per academic year), with OPP event management</td>
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<td>Annual networking event with Co-Op students</td>
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<td>Employer-sponsored seminar or workshop to be coordinated on campus or via video conference at any time of the year</td>
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<td>Access to resume booklets for graduating Co-Op and GEARE students</td>
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<td>Registration for unlimited free tables during Professional Practice Career Fair and Interview Days</td>
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<td>Free access to campus interview space at any time</td>
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<td>Annual exclusive recruitment event focused on graduating Co-Op and GEARE students</td>
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<td>Logo placement on all OPP marketing materials</td>
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CORPORATE SPONSORS

GOLD

Daimler is one of the biggest producers of premium cars and the world’s biggest manufacturer of commercial vehicles with a global reach. They provide financing, leasing, fleet management, insurance and innovative mobility services.

Consumers Energy provides electric service to 1.8 million customers and natural gas service to 1.7 million customers in Michigan’s Lower Peninsula. They serve more than 6 million Michigan residents.

With approximately 16,000 employees and operations in 50 countries, Air Products serves customers across a wide range of industries, from food and beverage to medical, energy and transportation.

From electric cars to heavy-duty full-size trucks, General Motors provides a complete range of vehicles that meets the needs and expectations of drivers on a truly global scale. There are 10 distinctive automotive brands under the General Motors corporate umbrella: Chevrolet, Buick, GMC, Cadillac, Opel, Vauxhall, Holden, Baojun, Wuling, and Jiefang.

Ed Miniat produces culinary-quality meats for nationally recognized food brands and restaurant chains.

CEC Controls specializes in the design, build and startup of industrial and process controls systems. CEC Controls also provides maintenance-monitoring systems fully equipped with fault alarms and production report generation capabilities.

Cummins Inc. designs, manufactures, sells and services diesel and alternative fuel engines from 2.8 to 95 liters, diesel and alternative-fueled electrical generator sets from 2.5 to 3,500 kW, as well as related components and technology.

Sabic, headquartered in Riyadh, Saudi Arabia, is a global leader in diversified chemicals. It manufactures on a global scale in the Americas, Europe, Middle East and Asia Pacific, making distinctly different kinds of products — chemicals, commodity and high performance plastics, agri-nutrients, and metals.

BLACK

Kimberly-Clark has some of the most recognized brands in the world. Their brands hold the No. 1 or No. 2 share position in 80 countries, and have five billion-dollar brands: Huggies, Scott, Kleenex, Cottonelle and Kotex.

John Deere is best known for quality agricultural and turf equipment. They’re the world’s leading manufacturer of farm equipment and take the lead worldwide in building forestry equipment. They are also a major force in construction equipment.

Eastman is a global specialty chemical company that produces a broad range of advanced materials, additives and functional products, specialty chemicals, and fibers that are found in products people use every day.

GE Appliances designs and builds the world’s best appliances. From design to production to service, their goal is to help people improve their lives at home.

Molex (a subsidiary of Koch Industries) is a globally recognized provider of electronic solutions in a wide range of industries, including data communications, consumer electronics, industrial, automotive, commercial vehicle and medical.

OTHER PARTNERS

Exxon Mobil operates in most of the world’s countries and is best known by their familiar brand names: Exxon, Esso and Mobil. They make the products that drive modern transportation, power cities, lubricate industry and provide petrochemical building blocks that lead to thousands of consumer goods.

Traylor’s work is building landmark bridges, tunnels and marine structures across the nation.
Carrying out an annual tradition, the Office of Professional Practice honored four students with Leonard E. Wood Memorial Scholarships during the 2016 Professional Practice Interview Days. Close to 100 employers attended.

Established in 2007, the scholarships honor the memory of the late Leonard E. Wood. Wood received his PhD from Purdue University in 1956 and subsequently joined the faculty as a professor of civil engineering. He then became the School of Civil Engineering Faculty Coordinator for Purdue’s Cooperative Education Program in 1989, a role he continued in until his untimely death in 2004. The scholarship fund exists thanks to a generous donation from Wood’s widow, Margaret, who sought to honor his dedication to the Co-Op program.

“The Leonard E. Wood Scholarship for Cooperative Education is awarded to deserving Co-Op students based on academic merit and life-changing experiences brought about by the Co-Op program,” says Eckhard Groll, the Reilly Professor of Mechanical Engineering and director of Purdue’s Office of Professional Practice. “Leonard truly enjoyed the interaction with his Co-Op students and saw how the program transformed Purdue students into world-class professionals.”
This year, OPP experienced robust interest in the Wood Scholarships, receiving 49 applications from a wide array of talented students. The selection committee awarded four scholarships for the 2016-17 academic year, two in the fall and two in the spring semester, respectively. The 2016-17 Leonard E. Wood Scholars are:

**FALL 2016**
- **Ivan Ball** ECET ’17 — Five-Session Co-Op, Grain Processing Corp.
- **Madeline Morgan** CHE ’19 — Three-Session Co-Op, Air Products and Chemicals Inc.

**SPRING 2017**
- **Luisa Corredor** ME ’18 — Five-Session Co-Op, GE Power
- **Leo Kullman** ME ’19 — Five-Session Co-Op, Cook Pharmica LLC

This year’s scholarship recipients each received $500 to be used as they see fit. “I am extremely pleased with the large number and quality of applicants. Of course, this makes the selection process extremely difficult,” Groll says. “The student recipients for 2016-17 are stellar examples of cooperative education students.” Recipients will have their names added to the Leonard E. Wood Memorial Scholarship plaque, which hangs outside of the OPP office suite, in the A.A. Potter Engineering Center. OPP has awarded 26 Wood Scholarships since 2007. Program administrators have indicated an increase in this endowment as an additional fundraising priority during “Ever True: The Campaign for Purdue University.”
The Office of Professional Practice is grateful for the support it receives from its generous alumni and friends of work-integrated learning at Purdue. Without their financial contributions, OPP could not consistently offer its innovative and highly relevant programming. Therefore, we would like to recognize the following individuals for their altruism and generosity:

Ernesto Barajas
Bruce and Jane Barger
Chad Barker
David and Kathryn Bowers
Tyler Brammeier
Frederick and Mary Bried
Caley Burke
Hillary Butler
Jeanne Butler
Douglas and Cathy Costelle
Mark Craig
Robert and Linda Davis
Timothy Dickson
Renee Dickson
Daniel and Laura Niemeier
Douglas McKissack
Matthew Montgomery
Renee Fieldhouse
Douglas and Rebecca Frash
Mary and Douglas Gambone
Brianne Garness
Barbara Haney
Philip Hoff
Robert and Ann Johnson

Amanda Kamer
Susan and Philip Karau
Michelle Louthan
Theresa Matthews
Dennis Overly
Jim and Linda Rau
Peggy and Paul Reising
Austin Smith
Ann Stauch
Kalli and Michael Stull
Stephen and Lori Wanders
Andrew Weintraut
Christopher Welsh
Kenneth Williams
Margaret Wood
Robert Young

Many thanks go to Ron Haddock, Tom Malott and Bill Nelson (pictured from left to right) for their incredible support of Professional Practice programs. Their magnificent generosity has already impacted thousands of Purdue students, with many more to feel their support in the years to come!
Students who participate in Professional Practice Programs pay a $400 Professional Practice fee each work session to maintain their full-time student status. Thanks to support from President Mitch Daniels, this fee was reduced from $1,000 to $400, indexed to tuition (which has remained flat for the past few years).

Our goal is to grow participation in OPP programs to 1,500 students per academic year by 2018. To make our programs as accessible for students as possible, OPP and our students are starting an endowment fundraising campaign for the OPP Impact Fund. Through this fund, we will eliminate the Co-Op registration fee and finance the Office of Professional Practice independently of University resources. The OPP Impact Fund will enable us to increase the number of students we serve and generate the necessary funds to develop courses and provide resources needed for the creation of innovative student development programs and services.

OPP’s programs provide Purdue students the competitive edge they need to succeed and to contribute in their professional lives. Your gift helps make these opportunities affordable for all students. Join us in support of the OPP Impact Fund!

Gifts to the OPP Impact Fund count as contributions to Ever True: The Campaign for Purdue University.
With the following list, we acknowledge employers who have actively recruited Purdue Cooperative Education and GEARE students

**OUR EMPLOYERS**

**INDIANA EMPLOYER**

219 Productions
3M Process Instrumentation and Control Systems
40/86 Advisors Inc.
AAR Corp.
ABF Freight System Inc.
Acandis
ACE Technologies LLC
Actia Corp.
Acuity Brands
ADC The Broadband Company
Advance Testing Co. Inc.
Advanced Computer and Communication Systems Inc.
Advanced Micro Devices Inc.
Aero Technologies
AEP
Aerospace Corp.
Affiliated Engineers
AGCO International
Air Force Research Laboratory
Air Liquide
Air Products and Chemicals Inc.
Airbus
Aisin U.S.A Manufacturing Inc.
AK Industries
AK Steel Corp.
Alan Meyers
Albemarle Corp.
Albert M. Higley Co.
Alcan Aluminum Corp.
Alcatel-Lucent
Alcoa
Aleris Inc.
Al-Ghanim International
AlGood Food Company
Allegheny Energy
Alliance
Alliance Group Technologies
Allison Transmission Inc.
Alltech
Ally PLM Solutions Inc.
Ait and Witzig
Altaeros Energies
Altair Engineering
Altec Industries Inc.
Alterations Shop
Alticor Inc.
AM General
Amazon.com
Ameren
American Axle & Manufacturing Inc.
American Cast Iron Pipe Company
American Consulting Engineers of FL LLC
American Infrastructure
American Structurepoint Inc.
American Woodmark Corp.
Amped I
AMTRAK
Analog Devices
Analytical Graphics Inc.
Anheuser-Busch
Anning-Johnson
Apple Inc.
Applied Engineering Services Inc.
Applied Pavement Technology Inc.
APS
Aptar
ArcelorMittal USA
Archer Daniels Midland Company
ARCO/Murray National Construction Company
ARCORM
Ardisam Inc.
Argon ST
Argonne National Laboratory
Aries Technology Company
ARM Inc.
Armstrong World Industries Inc.
Asee Engineers
Ascend Performance Materials
Asteria Aerospace
AstraZeneca Pharmaceuticals
Astronautics Corporation of America
ATA Engineering Inc.
ATC Associates Inc.
ATT Indianapolis
Aurora Parts & Accessories LLC
Autocar
Avidyne Corp.
AxoGen
Badve Engineering Ltd.
Baker Concrete Construction Inc.
Baker Risk
Baldor Electric
Ball Aerospace and Technologies Corp.
Banjo Corp.
Barrios Technology
Barry-Wehmiller Design Group
BASF Corp.
Batesville Casket Company Inc.
Baxter and Woodman Inc.
Baxter Healthcare Corp.
Beam Global
Bechtel Corp.
Beckett Corp., R.W.
Belden
Bell Helicopter
Bendix Commercial Vehicle Systems
Bernard Welding
Berry Plastics
Biomet
Black and Decker
Black and Veatch Corp.
Blackboard Inc.
Blichmann Engineering
Blue Horseshoe Solutions Inc.
Blue Origin LLC
BMW
BMW Manufacturing
Bonar Group
Booz Allen Hamilton
Borg Warner
Bose Corp.
Boston Scientific Corp.
Bowen Engineering Corp.
BP America
Brand Energy Services LLC
Braun Corp.
Brenner Design Inc.
Bridge stone Americas Tire Operations
Briggs & Stratton Corp.
Bristol Myers Squibb
Broad Air Conditioning
Brose North America
BRP-Marine Propulsion Systems Division
Bucyrus International Inc.
Bundy Corp.
Bunge
Burgess and Niple Limited
Burgess Norton Manufacturing
Burns and McDonnell
Butler International
Butler, Fairman and Seufert Inc.

**GLOBAL EMPLOYER**

AECOM
AFL
AFL Communications
AFL Global
Affiliated Network of Healthcare Employers
Advantest
Agilent Technologies
Air Products and Chemicals Inc.
Airframer
Air Liquide
Air Technology Systems
Airbus
Aisin U.S.A Manufacturing Inc.
Akzo Nobel
AK Industries
AK Steel Corp.
Amphenol
Amkor Technology
Ampex
Amino Systems
American Axle & Manufacturing Inc.
American Cast Iron Pipe Company
American Consulting Engineers of FL LLC
American Infrastructure
American Structurepoint Inc.
American Woodmark Corp.
Amped I
AMTRAK
Analog Devices
Analytical Graphics Inc.
Anheuser-Busch
Anning-Johnson
Apple Inc.
Applied Engineering Services Inc.
Applied Pavement Technology Inc.
APS
Aptar
ArcelorMittal USA
Archer Daniels Midland Company
ARCO/Murray National Construction Company
ARCORM
Ardisam Inc.
Argon ST
Argonne National Laboratory
Aries Technology Company
ARM Inc.
Armstrong World Industries Inc.
Asee Engineers
Ascend Performance Materials
Asteria Aerospace
AstraZeneca Pharmaceuticals
Astronautics Corporation of America
ATA Engineering Inc.
ATC Associates Inc.
ATT Indianapolis
Aurora Parts & Accessories LLC
Autocar
Avidyne Corp.
AxoGen
Badve Engineering Ltd.
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**BOTH INDIANA AND GLOBAL**

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Applied Pavement Technology Inc.
APS
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ArcelorMittal USA
Archer Daniels Midland Company
ARCO/Murray National Construction Company
ARCORM
Ardisam Inc.
Argon ST
Argonne National Laboratory
Aries Technology Company
ARM Inc.
Armstrong World Industries Inc.
Asee Engineers
Ascend Performance Materials
Asteria Aerospace
AstraZeneca Pharmaceuticals
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Burns and McDonnell
Butler International
Butler, Fairman and Seufert Inc.
Butt Construction Company
BW Design Group
C&D Technologies Inc.
Cal Comp Electronics USA
Caldwell Tanks Inc.
California Institute of Technology
California Pellet Mill Co.
Caltherm
Cambium Networks
Camp Dresser and McKee Inc.
Campbell Hausfeld
Cardinal Health
Cargill Inc.
Carson Design Associates
Carter Fuel Systems
Caterpillar
CB Burke Engineering Ltd.
CEC Controls Company Inc.
Celanese
Central Intelligence Agency
CF Industries Inc.
CFI Group
CH2M HILL
Charles Pankow Builders Ltd.
Chemische Verfahrenstechnik
Chevron Phillips Chemical Company LP
Chicago Bridge and Iron
Chicago Magnesium Casting Company
Chicago Powdered Metal Products Co.
China Bridge Capital
CHN America LLC
Chongqing Sehr Robot Technology Ltd.
Christina and Company
Cigital
Cinetic Sorting Corp.
Circle Design Group Inc.
Cisco
Citgo Petroleum Corp.
Civil Engineers of Southwest Ohio
Civiltech Engineering Inc.
CK Enterprises
Clarison Inc.
CLARK Material Handling Company
Clarke Engineering
Clear Channel Media and Entertainment
Clever PPC
Clorox
Closure Systems International
Clune Construction Co.
Cobalt Aircraft
Coleman Cable
Commonwealth Engineers
Community Health Network
Compania Nacional de Chocolates
Computer and Communication Technologies Inc.
Concurrent Technologies Corp.
Consumers Energy
Continental
Continental Automotive Systems
Contour Hardening
Controlled Air
Conversant
Cook Medical
Cook Pharmica
Cook Research
Cooper Industries
Cooper Tire and Rubber Company
Corn Products International
Cornerstone Consolidated Services Group
Cornerstone Controls Inc.
Countrymark
Covidien
CP+B
Crawford, Murphy and Tilly Inc. (CMT)
Crowder Construction Company
Crowe Horwath
Crown, Cork & Seal
CSL Behring
CSN LLC
CSO Inc.
CSX Transportation
CTL
CTS Corp.
Cummins China
Cummins Germany
Cummins Inc.
Cummins India
Cummins-Allison Corp.
Curtiss-Wright
CYPE Ingenieros
Cypress Semiconductor
DAAD Rise Program
Daimler
Dalton Corp.
Danis Building Construction Co.
Dart Container
Dassault Falcon Jet
David Evans and Associates Inc.
Dedert Corp.
Defender Direct
Dekko Technology
Delco Electronics
Delphi Corp.
Delta Air Lines
Delta Faucet Company
Denso Manufacturing of Michigan
Depuy Orthopedics
Depuy Synthes
Design Aire Engineering
Design Collaborative
Design Group
Design Systems Inc.
Detroit Diesel Corp.
Detroit Diesel Remanufacturing-Central
Diamond Chain
Dickey-John Corp.
DiClemente Siegel Design Inc.
Diebold Incorporated
Digiopt Technologies Inc.
Diversified Systems
DLR
Dometic Corp.
Dominion
Domtar
Donnelley, R.R., and Sons Co.
DoubleMap Inc.
Dow Chemical U.S.A.
Dow Corning Corp.
Duke Energy
Duncan Aviation-BTL
Duoline Technologies
DuPage County
DuPage Machine Products
Dupont
E Technologies Group
E. & J. Gallo Winery
E2M
EAFIT
Earth Exploration Inc.
Eastman Chemical China
Eastman Chemical Co.
Eastman Chemical Germany
Eaton Corp.
Egefer Ltd.
Egen Solutions
Electro-Motive Diesel
Eli Lilly and Company
Elkhart County Highway
Elkhart Products Corp.
Emerson Appliance Controls
Emerson Climate Technologies Inc.
Emerson Power Transmission
Emerson Process Management
EMJ
Encore Construction Company
Endress + Hauser Inc.
Enercon Services
EnerDel
Energizer
Engineering Consulting Services (ECS)
Engineering Innovation Inc.
Engineering Resource Associates
Enkei America Inc.
Ensacar SA
Entegris
Enterprise Products
Enterprise Rent-A-Car
OUR EMPLOYERS

Erico Inc
ESAK
Eskenazi Health
ETA
ETH Zurich Research
Ethicon Endo-Surgery Inc.
Ethyl Corp.
Evenflo
EvensTime
Evonik Degussa Corp.
Evraz Inc. NA
Exelix Inc.
Exelon Nuclear
Experian
Excel Contract Management
Exxon Mobil Corp.
F.H. Paschen, S.N. Nielsen
FAB Construction
Facebook
Fairchild Semiconductor
Fairfield Manufacturing
Faurecia
FCA US LLC (Fiat Chrysler Automobiles)
Federal-Mogul Corp.
Fermilab
Ferroviario Agroman US Corp.
FEV Inc.
Firestone Building Products
First Energy Corp.
Fisher and Partners
Fleetwood Motors
Fleis & Vandermrbrink Eng.
Flexco
Flowserv Corp.
Fortune Brands Home & Security
Franklin Electric
Fresenius Kabi, USA LLC
Fresh Express
Freudenberg-Nok
Frito-Lay Inc.
Fuel Tech Inc.
Fugro West Incorporated
Fuller, Mossbarger, Scott and May
FUZION
GAF
Gallatin Steel
Garney
Gates Corp.
GE Appliances-a Haier Company
GE Supply
GEA Küba
GEA Refrigeration Technologies
GENCO
Generac Power Systems
General Cable
General Electric
General Motors Corp.
GENESYS Corp.
Gentex
Gerresheimer Glass
Gessner Engineering
GKN Sinter Metals
Global
Goodwin and Marshall Inc.
Goodyear Tire and Rubber Co.
Grain Processing Corp.
Graycor
Greatbatch Medical Orthopaedics
Greeley and Hansen LLC
Greenlee
Grundfos
GRW Engineers Inc.
GTL /Illinois River Energy
Guardian Automotive Products Inc.
Gulfstream Aerospace
H and S Manufacturing
Haier America
Haley & Aldrich
Halliburton
Hamilton Consulting
Hannover Clausthal
Hardt Electric
Harlan Laboratories Inc.
Harley-Davidson Motor Co.
Harman International Inc.
Harries Corp.
Harvey-Cleary Builders
Hasbro
Hawk Corp.
Hawkins Inc
Hayward Baker Inc.
Hazen and Sawyer P.C.
Heapy Engineering
HeartWare
Helena Industries
Helix Medical LLC
Hella Electronics Corporate Center
Helmer Scientific
HENDRICKSON
Heritage-Crystal Clean LLC
Herzog Companies
Hewlett Packard
HEXBUG
Hillenbrand Inc./ Batesville Casket Company
Hills Pet Nutrition
Hindustan Petroleum Limited
Historic New Harmony
Hitachi
Hitachi Automotive Systems
Hitachi Powdered Metals (USA) Inc.
HITT
HNTB Corp.
Holder Construction
Holland
Hollister Inc.
Honda Aircraft
Honda of America Mfg. Inc.
Honeywell Inc.
Hong Kong Polyteneic
Hoosier Molded Products
Hormel Foods
HP Barcelona
Huco International
IBI Group
IBM
Illinois Aviation Academy
Illinois Dept. of Transportation
Illinois Tool Works
IMMI
Independent Can Company
Indesign LLC
Indian Oil Company
Indiana American Water
Indianapolis Power and Light
Industrial Contractors
Industrial Dielectrics Inc.
Ingersoll Rand
Ingredion
INMEL Ingenieria S.A.S.
Innovative Scientific Solutions Inc.
Intel
Intelligated Systems LLC
Interactive Intelligence
International Livestock Research Center
International Paper
International Truck and Engine Corp.
Intevia Products
ITT Communications Systems
ITW Deltar Fuel Systems
Iwis Drive Systems LLC
Jacobs Engineering
Jarden Corp.
Jasper Engines
JDUS
Jedson Engineering Inc.
Jetblue Airways Inc.
John Deere
Johns Manville
Johnson County REMC
Jones Company
JTEKT
K and M Wireless
Kane County
Kaplan Financial
Kapstone Paper
Kautex-Germany
Kautex-Spain
Kendrion (Mishawaka) LLC
KERAMIDA Inc.
KFC
Kiewit
Kimball Office
Kimberly-Clark Corp.
Kimley-Horn and Associates Inc.
Kinetic Vision
Kirby Risk
KIT Research
Kleiner Perkins Caufield & Byers
Klingner and Associates P.C.
Knorr-Bremese Espana

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Koch Industries
Kohl’s Department Store
Kokomo Grain
Kokosing Construction Company
Korda Nemeth
KPFF Consulting Engineers
Kraft Foods Inc.
Kroger
L.A. Fuess Partners Inc.
L-3 Communications
Lafarge North America
Lam Research
Landis and Gyr
Landrum and Brown
Lanette
LANXESS Corp.
Latitude Communications
Lau Industries
LeanTaaS Inc.
Lee County
Leibiniz University Research
Leichtwerk
Lennox International
LEONI Wiring Systems Inc.
Lexmark International Inc.
LG and E
LHP
Liberty Group
Liberty Partners Financial Services
Lincoln Electric Co.
Lippert Components
Lockheed Martin
LOD
Logan Aluminum
Logicals Inc.
L’Oreal USA
Los Alamos National Laboratory
Louisville Water Co.
LSC Communications
Lubrizol Corp.
Luckett & Farley
Lutron Electronics Co. Inc.
LyondellBasell
M.D. Wessler and Associates Inc.
M.E. Simpson Co. Inc.
MAC Construction and Excavating Inc.
MAC TAC
Made2manage Systems Inc.
Magna Mirrors
Magna Norplas Industries
Magna Powertrain
Malcolm Pirnie
Malco Pinnie Inc.
Malloy Automotive Motor and Controls
Manhard Consulting
Manipal Institute Tech Manufacturing Technology
Marathon Petroleum Company LP
Maregatti Interiors
Mariian Inc.
Mass Electric
MathWorks
Matrix Technologies Inc.
Max Planck Institute Maxon/Honeywell
Mayo Clinic
McCarthy
McShane Construction Corp.
Mead Johnson
Mead Johnson Nutritional
Meag Power
MED Institute Inc.
Medtronic
MedVenture Technology
Mercedes/Daimler
Mercury
Mercury Marine
Meritor
Messer Construction
Metal Technologies Inc.
Michael Baker International
Microchip Technology Inc.
Micromatic LLC
Micron Technology Inc.
Midmark
Midwest ISO
Milacron Plastics
Technologies Group LLC
Milestone AV Technologies LLC
Milliman PRM Analytics
Mindel, Scott & Associates
Minitat Holdings LLC
Minster Machine Co.
MIT Lincoln Laboratory
Mitsubishi Electric Automotive America
Mitsubishi Motor Manufacturing of America
MJ Harris
Modine Manufacturing Company
Molex Inc.
MonoSol Rx
Montgomery County Economic Development
Moog Inc.
Morey Corp.
Morgan Thermal Ceramics
Morton International
Moto Development Group
Motoman Inc.
Motorola
Mozilla Corp.
MPD Inc.
MS Consultants Inc.
MSA Safety
MSC Software
MTI
Multimatic Indiana-New Haven
MWM Acoustics
Nakatani Reis U.S. Fellowship Program
Nalco Company
Nanjing Aetocar Refrigerating Company
Nanshan
Nanyang Tech Research
N-ask
National Freight Industries
Navsea
Nestle
Newburg Construction
Newell Rubbermaid
Nibco Inc.
Nicholson
Nishiwa Standard Co.
Nok Air
Nordson Corp.
Norfolk Southern Corp.
Northrop Grumman
Novae Corp.
Novelis Inc.
NTH Consultants Ltd.
NTN Driveshaft
Nuclear Management Company LLC
Nucor Steel
Nufarm Americas Inc.
Nurse Family Partnership
NuVasive Inc.
NVH Metrics Inc.
NVIDIA
Oak Ridge National Laboratory
Oatey Company
O’Brien and Gere
Odle, McGuire, and Shook Corp.
OERLIKON
Office Interiors Inc.
Ohio Department of Transportation
OHL Logistics
O-I
Omron Automotive Electronics
One Eleven Design
Open Control Systems
Opinator
OPF Sample
Optima-Pharma
Opus East
Orbital ATK
Oscar Winski Company Inc.
Oshkosh Corp.
O’Tech Corp.
OTIS
Outside Source Design
Overton Industries
Owens-Illinois
Oystar IWK
P3 North America
Pace Dairy Foods of Indiana
PACIV
Palm Oil Refinery
Panduit Corp.
<table>
<thead>
<tr>
<th>Employer</th>
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<tr>
<td>Paragon Medical</td>
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<td>Paragon Medical Inc.</td>
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<td>R.A. Jones and Co. Inc.</td>
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<td>Richard Childress Racing</td>
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Tendercare Home Health Services Inc.
Tenneco Automotive
Tennessee Valley Authority
Tesla Motors
Test and Controls International Inc.
Tetra Tech
Texas Instrument
Thaicom
The Andersons Inc.
The Dallas Group of America Inc.
The Dannon Company
The Flournoy Companies
The Hershey Company
The Hon Company Asia
The MITRE Corp.
The Morey Corp.
The Nemeth Group Inc.
The Newark Group
The Scotts Miracle-Gro Company
The Timken Company
The Troyer Group
The Walsh Group
TheraTru
Thermo Scientific Pierce Protein Research
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Trimble
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TU Berlin
TU Braunschweig Research
Turner Collie and Braden
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Tyco International
Tyco Thermal Controls
Tyson Foods
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U.S. Government
U.S. Nuclear Regulatory Commission
U.S. Steel
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Ultralingua Inc.
Unilever HPC
Union Pacific
United Airlines
United Consulting
United Parcel Service
United Solar Ovonic LLC
United Technologies
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University of Canterbury Research
University of Queensland Research
University of Stuttgart Universalitc Research
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U.S. Nuclear Regulatory Commission
USF Holland
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Vantage Specialty Chemicals
Vectren
Venturesity
Vertellus Specialties Inc.
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VHA Central
Victualic
Vista Host
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Weihe Engineers Inc.
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ZOLL Medical