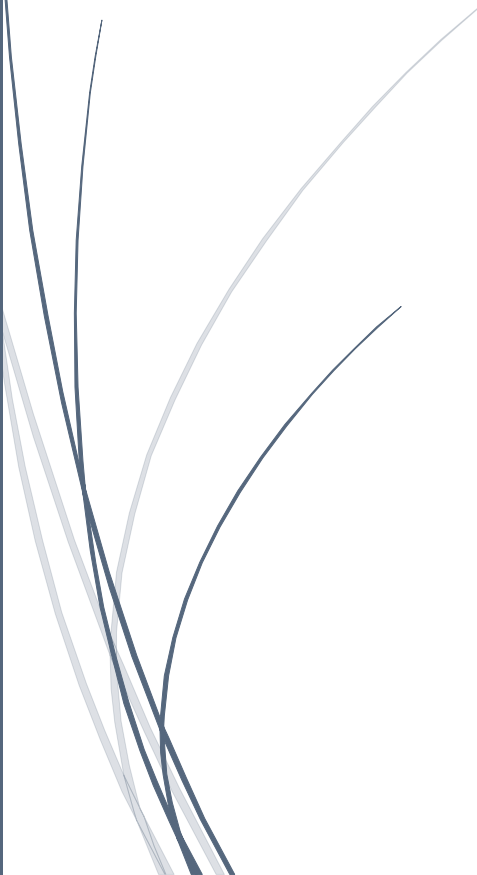




10/10/2018

Purdue University Co-op Student Survey Report

Office of Professional Practice
Spring 2018



Introduction

Dear Professional Practice Employers

In May 2018 the Professional Practice Ambassadors (PPA) developed and distributed a survey to current students in the 3-Session and 5-Session Co-Op Program. The survey covered a variety of questions ranging from salary statistics to housing information. Overall, the survey had a 33% response rate with over 200 students responding. The intent was to allow PPA, the Office of Professional Practice (OPP), and employers to better understand the current status of the Co-Op program and gain insights from the students participating in it.

PPA hopes the details of this report are useful for the continuing improvement of the Co-Op program. This information may be used as a reference to what employers are providing to students and hopefully be used to make employer-student relationships even stronger.

Thank you from all the PPA members!

Who are the Professional Practice Ambassadors?

PPA is the student organization which supports the Office of Professional Practice. PPA is open to any students who are participating or have participated in the Co-Op program. PPA is built on three core goals: building awareness, mentoring students, and fostering relations. PPA members routinely volunteer for events that spread the word about the co-op program to students, administrators, and employers. In addition, PPA manages a mentoring program between current Co-Op student and those looking to join the program.

Recently, PPA, with the support of the OPP, has created and run an annual Networking Night between employers and students that occur in February during the annual Professional Practice Days. It is a great opportunity for students and employers to engage in a more casual environment than a career fair or interview. Employers can sign-up to attend Networking Night when registering for Professional Practice Days. For more information about this event please contact the Office of Professional Practice.

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Report Summary

Demographics:

- 92% of respondents are from engineering majors
- 56% of respondents did 5-session co-ops and 44% did 3-session co-ops

Salary:

- Average monthly 3-session co-op salary- \$3,330
- Average monthly 5-session co-op salary-\$3,650
- 93% of co-ops felt their salary was adequate
- 89% of co-ops received a pay increase for each work session

General Benefits:

- 86% of employers either provide housing or a monthly stipend
 - o 32% of employers provide housing
 - o 54% of employers provide a monthly housing stipend averaging \$511
- 15% of employers provide paid time off
- 16% of employers reimburse the co-op fee
- 30% of employers allow participation in 401k, profit sharing, or stock purchasing
- 45% of employers provide a stipend for moving costs associated with each work session

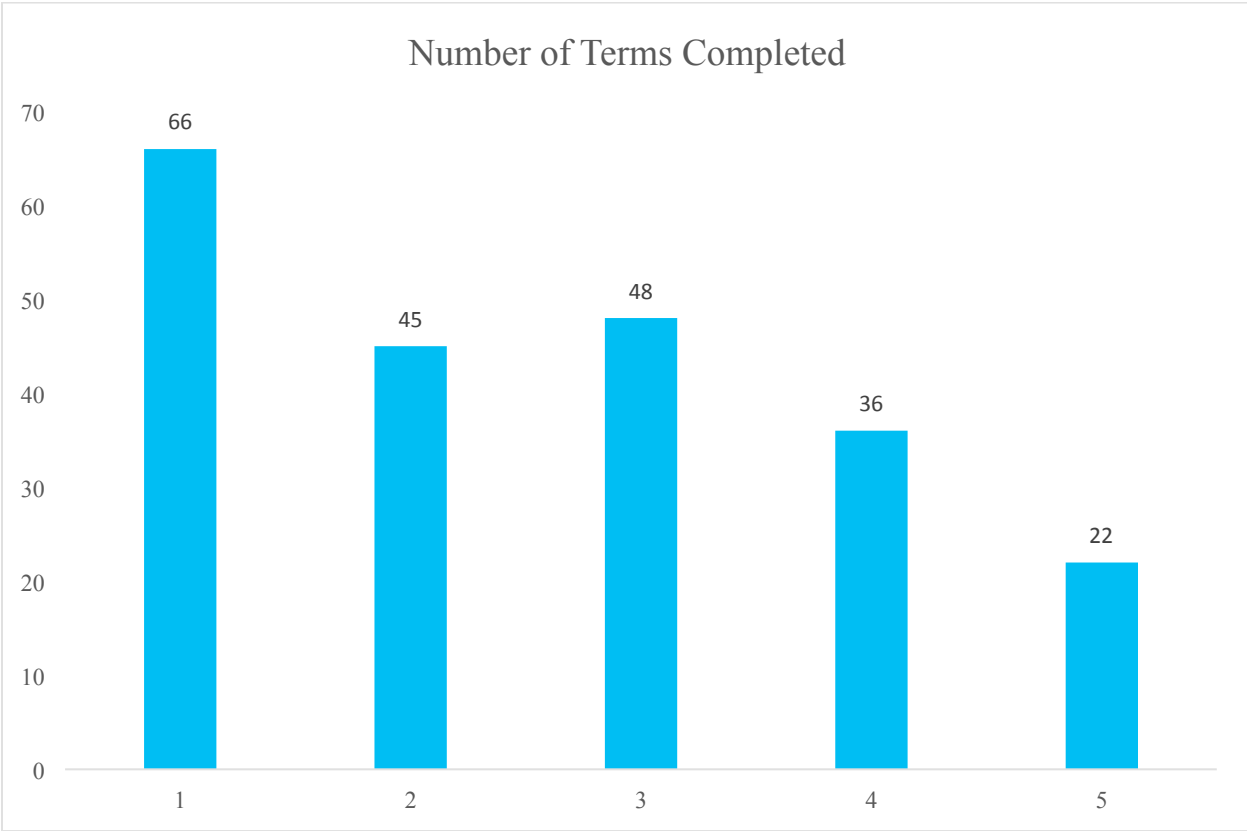
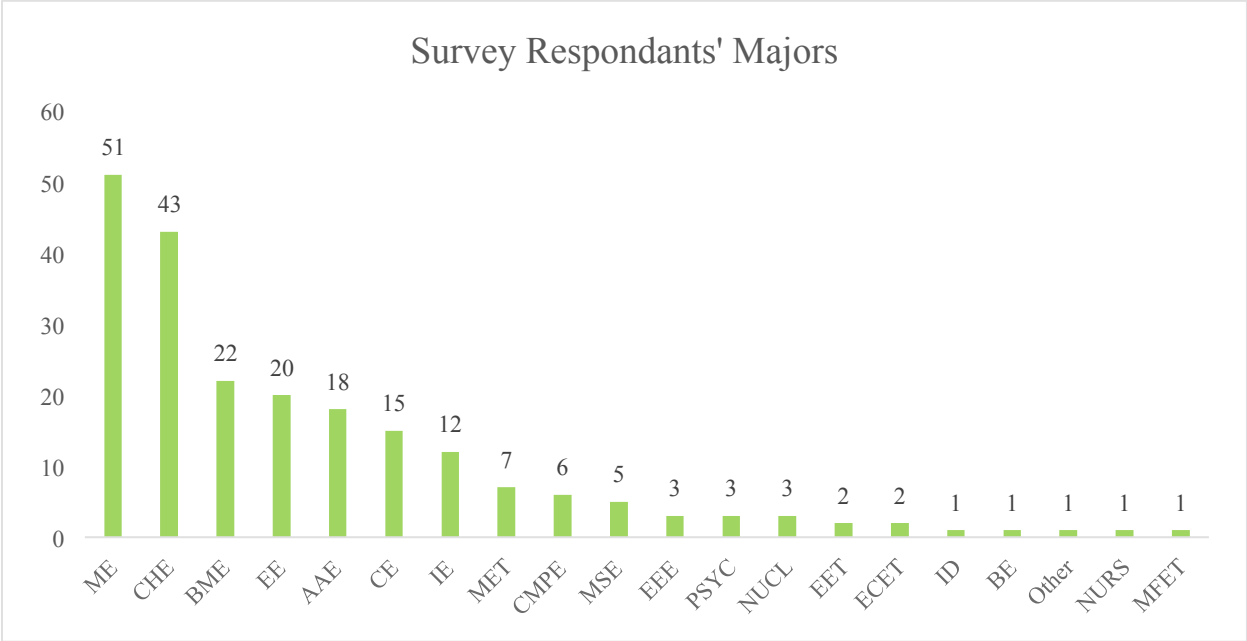
Interview Information:

- Students average 4 interviews when looking for a co-op
- Students on-average receive 2 co-op offers

Post-program:

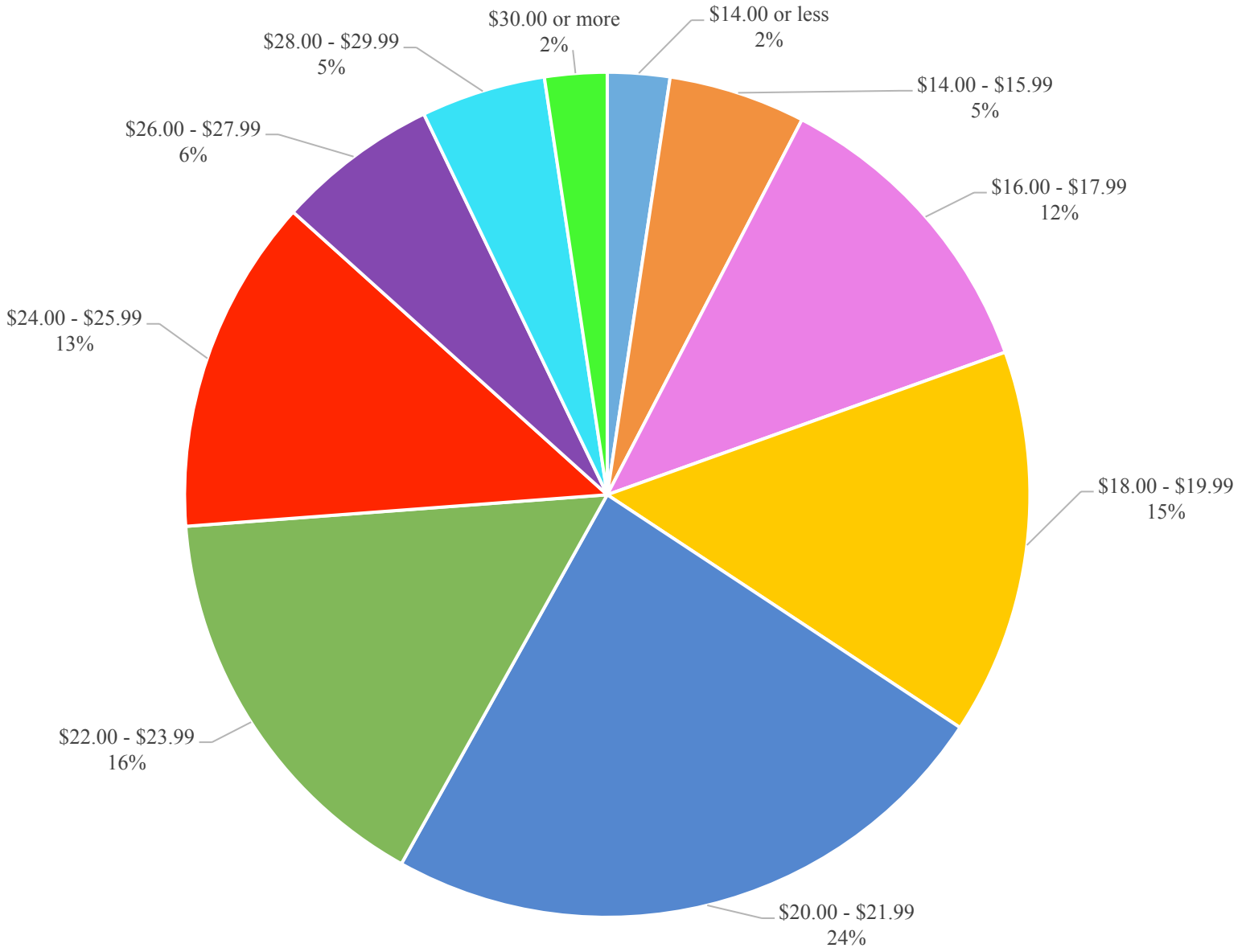
- 88% of students would consider working full-time for their employer
- 64% students received a full-time job offer with their Co-Op employer

Survey Demographics

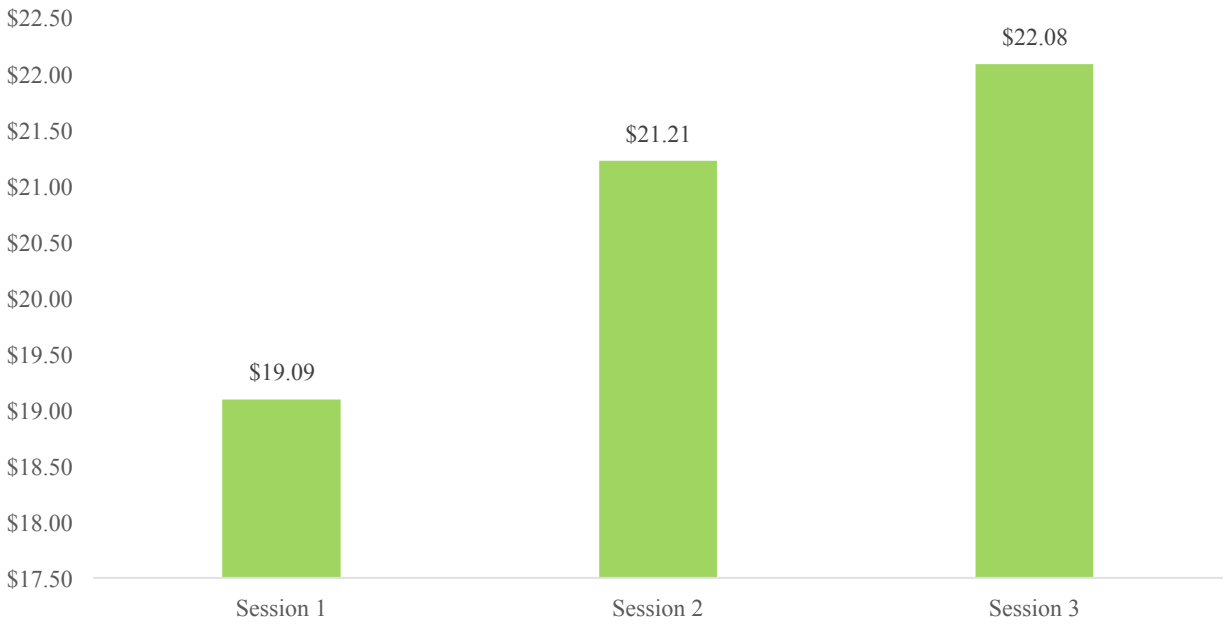


Detailed Salary Information

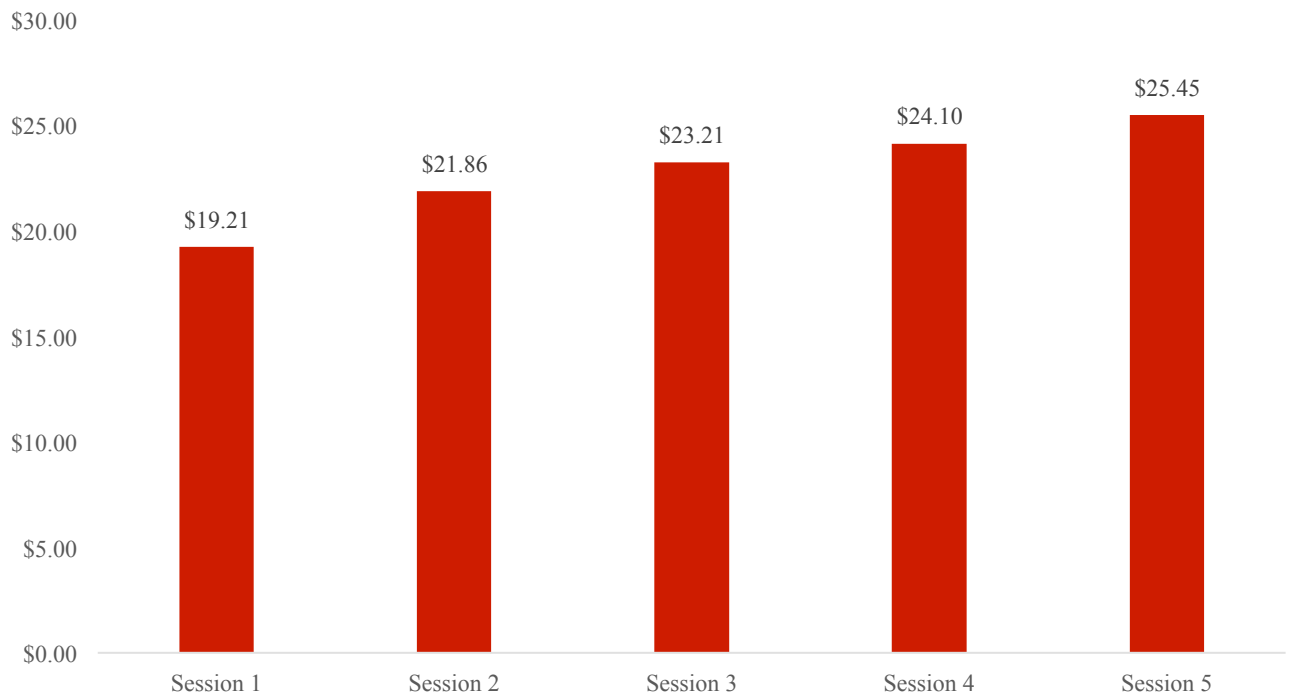
Hourly Wages for All Co-ops



3 Session Co-op Average Wage



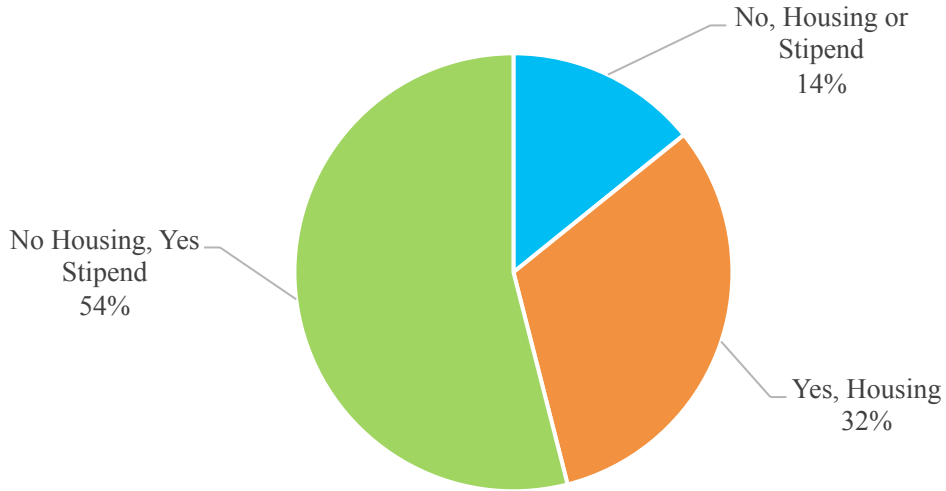
5 Session Co-op Average Wage



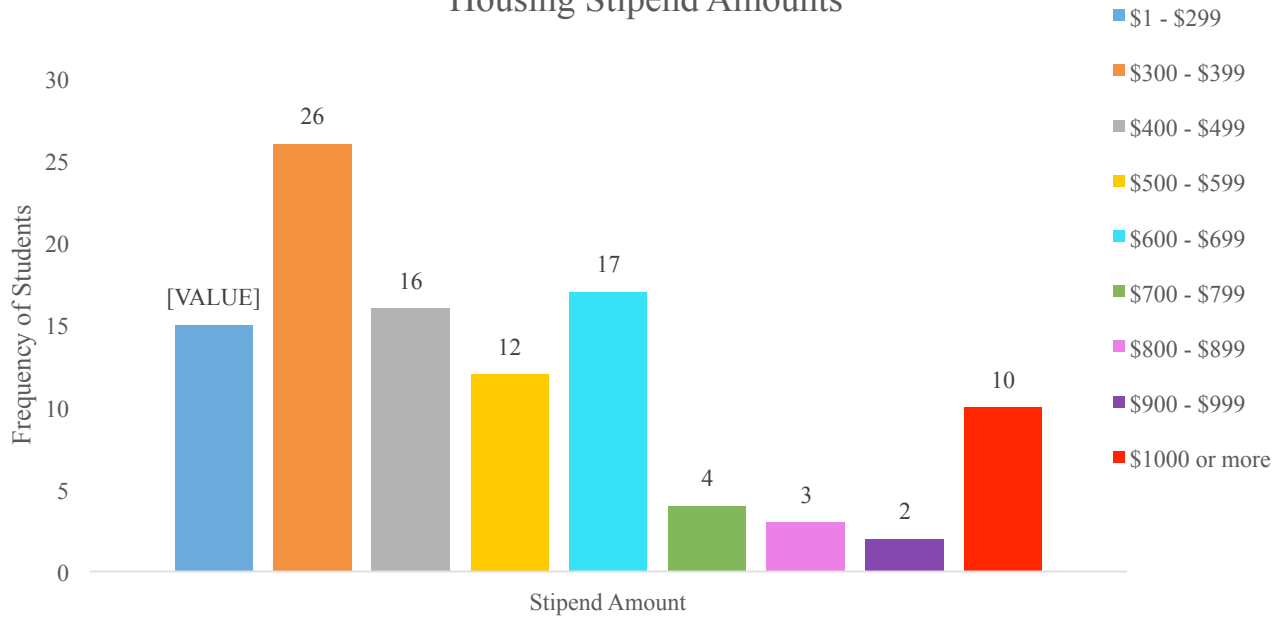
Housing Information

- 86% of employers either provide housing or a monthly stipend
 - o 32% of employers provide housing
 - o 54% of employers provide a monthly housing stipend averaging \$511

Housing or Stipend Provided



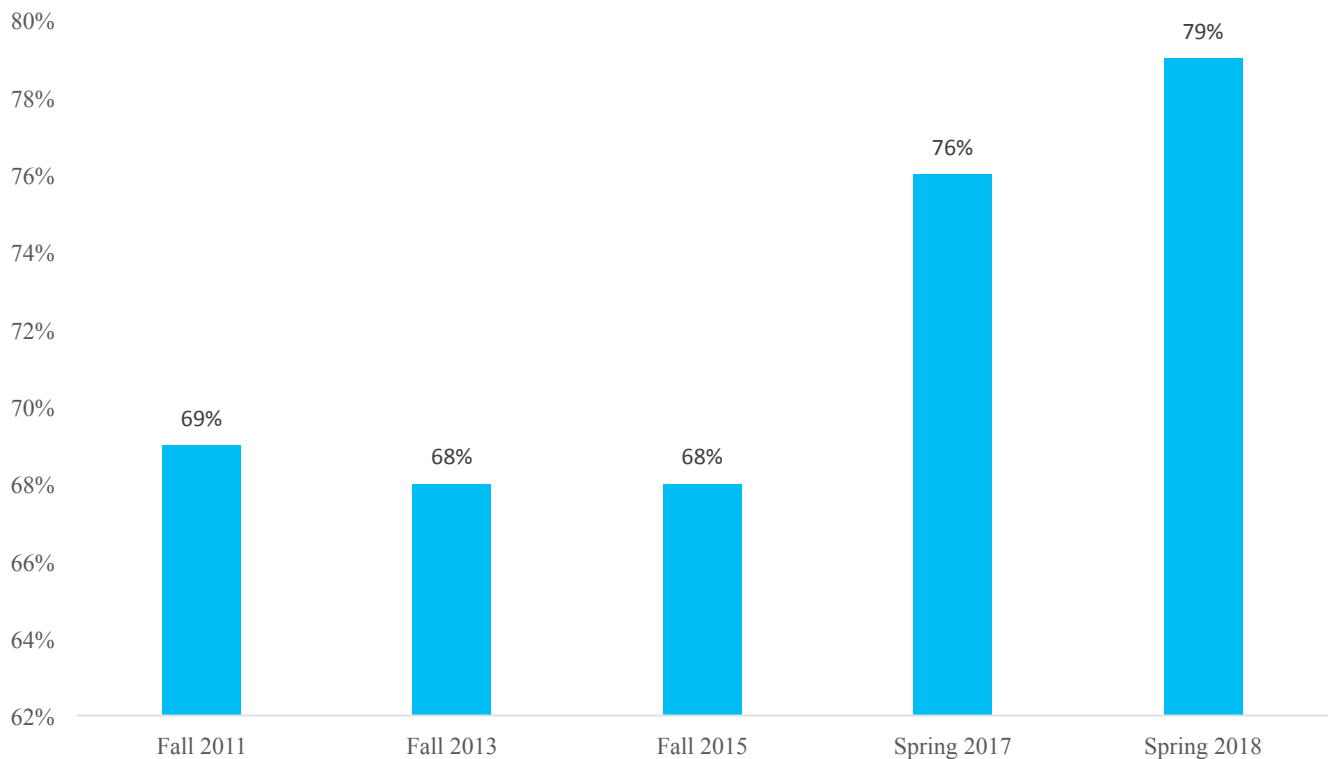
Housing Stipend Amounts



Benefits

- 64% receive paid holidays
 - 15% of employers provide paid time off besides holidays
 - 16% of employers reimburse the co-op fee
 - 30% of employers allow participation in 401k, profit sharing, or stock purchasing
 - 45% of employers provide a stipend for moving costs associated with each work session
 - 29% of employers provide medical benefits such as health, vision, or dental insurance
 - 79% of employers pay overtime
-

Percentage of Employers that Pay Overtime



Student Feedback

Student praises:

“It has been such an invaluable experience that I would recommend to all students.”

“Best part of my college experience.”

“I truly believe that partaking in this program was one of the best things I have ever done. The skills and lessons I have learned will help me throughout the rest of my career and have truly given me an advantage against recently graduated engineers.”

“The co-op program provides invaluable work experience that exposes me to real engineering experiences that the classroom simply can't offer.”

“I get experience in wide array of skills and tasks, that I feel help prepare me to be a professional engineer.”

Student concerns:

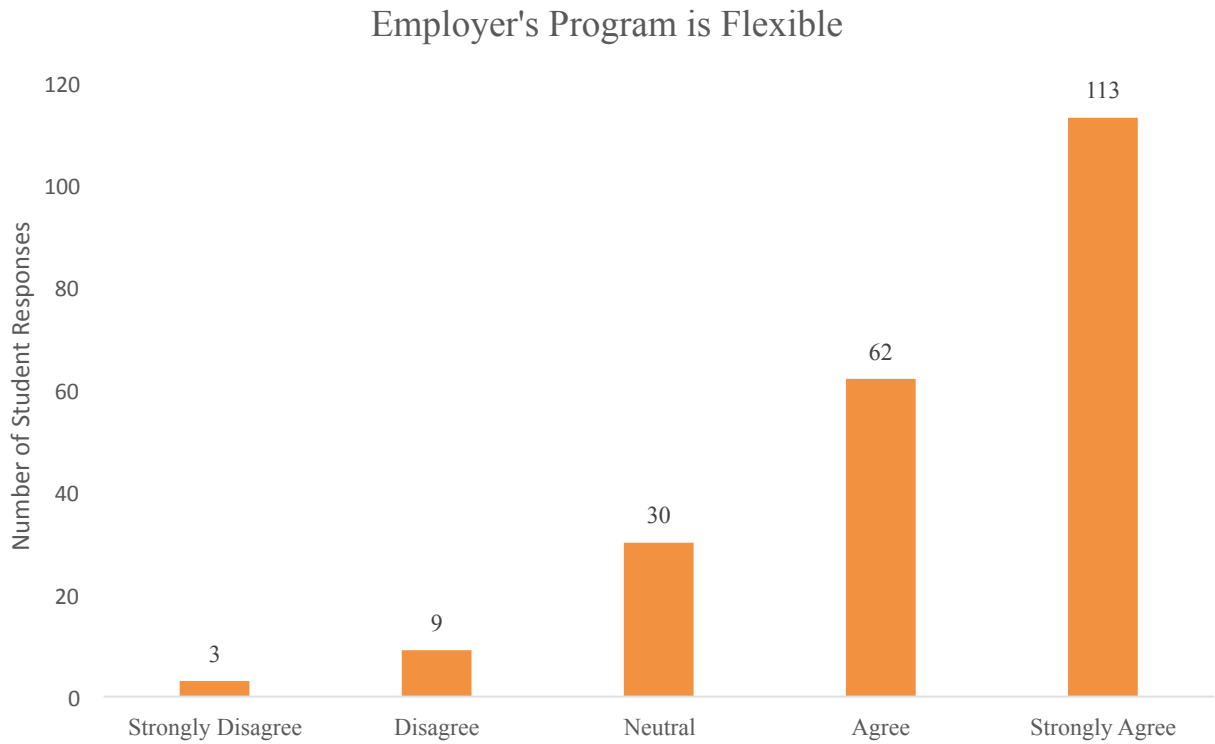
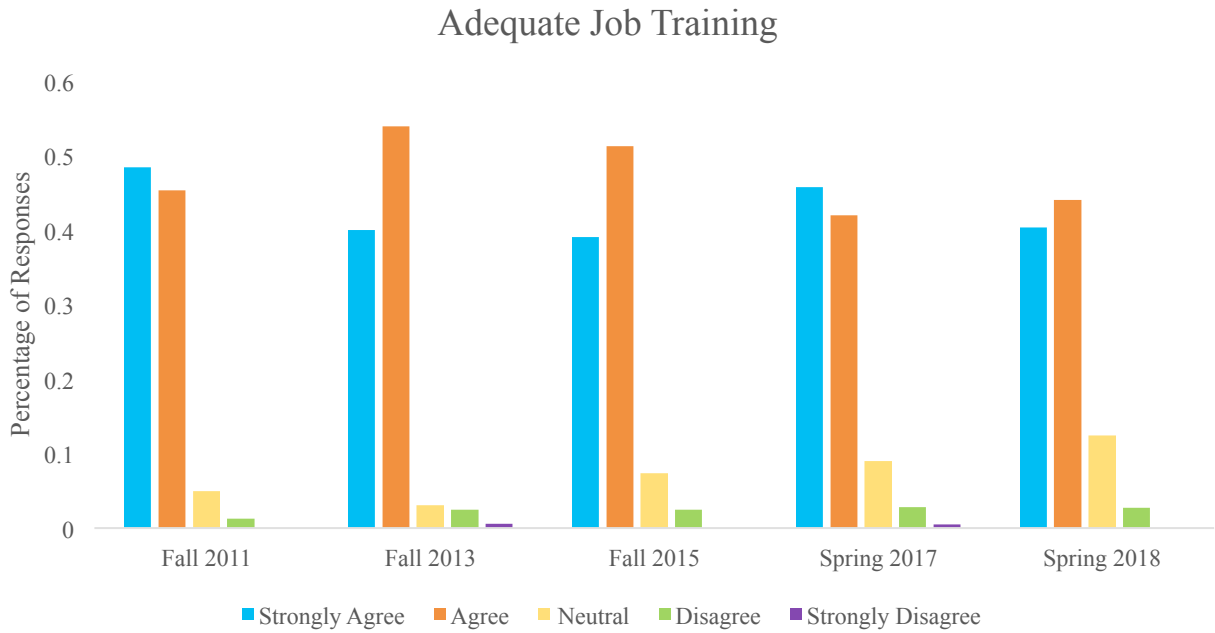
“They don't always listen to our suggestions for improvement.”

“Nobody seems to be invested in developing or even utilizing my skillset. My interests and goals never seem to be taken into consideration when placing me at a location. I'm not able to find challenging work where I can apply myself. A large portion of my time is spent trying to find work instead of actually working.”

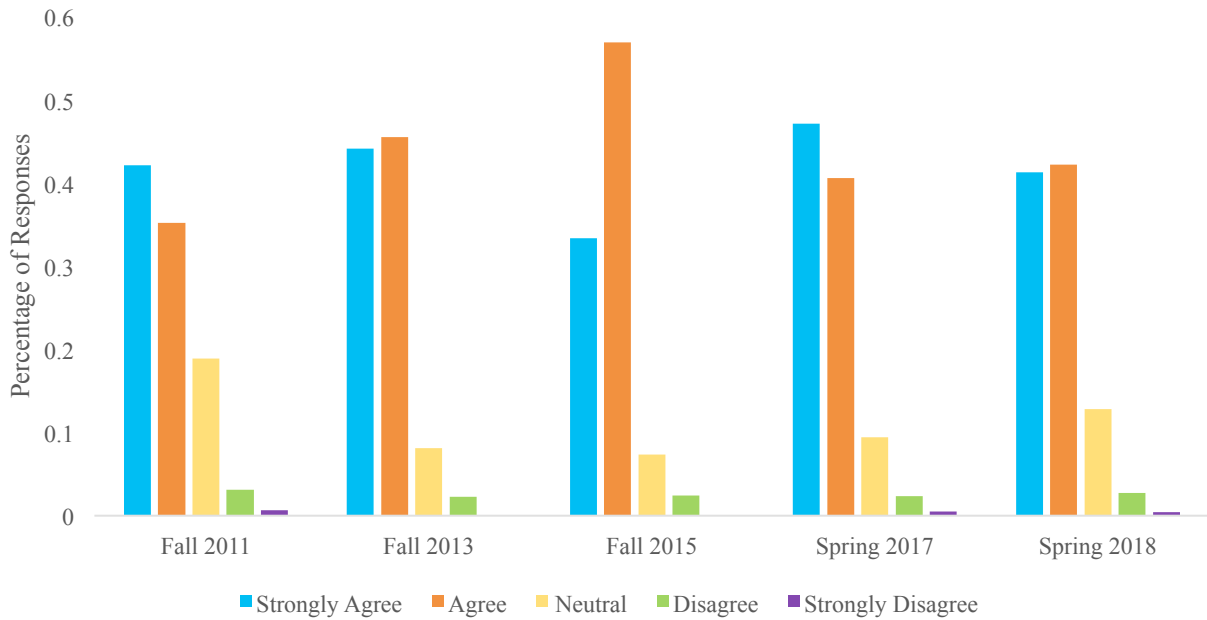
“The co-op program seems not to be very organized. You have no idea what you'll be doing in a department until you get there.”

“I wish there was a stipend for housing or living expenses due to where the company was located and how high the price of living was.”

Experiences with the Employer



Employers Provide Adequate Performance Feedback



Contact Information

Office of Professional Practice:

Potter Engineering Center, Rm. 114
500 Central Drive
West Lafayette, IN 47907

Phone: (765) 494-7430

Email: propractice@purdue.edu

PPA would like to thank all Professional Practice employers for their continuing support of the program!